

March 22 2025 BOARD ONLY meeting

Proposed agenda items:

- THANK YOU!
- From Les:
 - See his list
- Incoming money
- Money that's been spent, in good faith, pending income, by whom: see spreadsheet
 - Jeffrey Glover
 - Mike Hernandez
 - Les Wright
 - Phil James
 - Any others?
- Ongoing expenses: see spreadsheet
 - Descript
 - Zoom
 - DropBox or other storage
 - Web-related
 - WordPress
 - Add-ons:
 - Domain registration (GoDaddy? Other?)
 - Future events:
 - SF Eagle Beer Busts, 2 in 2025.
 - Dates: Confirmed SF Eagle Beer/Beverage Bust dates are 11/23/25 and 12/14/25.
 - Business cards?
- Administrative:
 - By Laws, proposed see attached
 - Conflict of Interest Statement: (stored on DropBox)
- Review last meeting minutes/transcript:
 - see Proposed agenda, transcript here: <https://bearhistory.org/bhpi-meetings/>
 - Meeting record (audio/video also available, generally not posted anywhere beyond the DropBox for meetings: (
- Website:
 - do we need a webmaster/designer besides what Jeffrey/Phil have done?
 - Committee of interested people to share the updating?
 - Projects:
 - Get the list of interviews / Highlight Reels updated
 - True site-wide navigation that shows all pages at a glance

- Interviews
 - We have Highlight Reels of most of the interviews that have been done, published, about 30. <https://www.youtube.com/@BHPI-b5g>
 - A few: we need to chase after the interviewee for their waiver
 - A few: we need to redo at least the publishing, due to errors or bad edits
 - We have a list of 100 or so others more we ALREADY want to do!
 - A bunch to come in at IML?
 - Other Bear events?
 - Phil has been working a little on the editing software for getting to the other two forms of these we want:
 - Stories – basically nicely packaged versions of each interview. Cut for length, intro, outro, include a screen of each question maybe
 - Podcasts – “cut the other way” – for each standard question, plus any that a bunch of people have answered, string those answers together: what was your coming out like, what is a Bear, and so on. Intro, outro, music, Question slide.
 - Clark did some work on cataloguing what is where.
- Set a quarterly meeting schedule, as Mike has suggested?
 - Next meeting? Day of week? Time of day/time zone?
 - Use meeting at time of (May 2025) International Mr. Leather as next Board meeting?
- Get from one BOD to the next?
 - Larger?
 - Mike?
 - Current BOD appoints the next?
 - We are NOT a membership-voting org.
- Meeting summaries –
 - emails out?
 - Going out to membership.
 - Need that list of members
- Press Releases
 - IML
 - Membership signup
 - (Mike – what can we ask? Same as current 2-rule list?)
 - Les: Bear of the Year / BWM Bear World Magazine
 - Donation from Centaurs MC
 - Grant from Nick's university
- Set up things that belong to the BHPI, not individuals
 - Domain maintenance
 - Web space
 - DropBox or other repository
 - Email list
 - Cafe Press for chum (t-shirts, mugs, etc)
 - Pins

- Zoom? Just Descript?
- Descript