**PODCAST RELEASE AND WAIVER AGREEMENT**

**Legal Name: (“Guest”) Pseudonym:** **Address:**

**Phone: Email:**

This Agreement is entered into in the State of California, City and County of San Francisco on the date set forth below between Guest and . Guest irrevocably consents to the recording, editing, distribution, reproduction, and broadcast of Guest’s voice, name, likeness, and/or performance as part of the media program titled “The Bear History Project International” (“the Program”).

Guest hereby acknowledges and agrees that The Bear History Project (hereinafter “the Project”), presently owned and operated by Les Wright, and its subsidiaries, affiliates, agents, successors, and assigns, are and shall be the sole owner(s) of all title, rights, and interests in and to the Program including, but not limited to the interview questions, the interview, and the recording(s) thereof in whatever form as “works made for hire” pursuant to 17 U.S.C. §101, et seq., for all purposes. The Project has the unfettered right, among other things, to use, exploit, distribute, sell, license, market or otherwise utilize the Program throughout the world in perpetuity in all forms and formats. Any and all materials relating to the production and

distribution of the Program (“Materials”) shall become and are the property of the Project. The Project shall have the sole and exclusive rights to use, exploit, license, distribute such Materials in perpetuity, throughout the world and to all fees, proceeds, or payments thereof, if any. The rights granted herein are perpetual, worldwide, and include the use of Guest’s interview and the Program in any medium

Nothing contained in this Agreement shall be construed to obligate the Project to use or exploit any of the rights granted or acquired by the Project, or to make, sell, license, distribute or otherwise exploit the Program or Materials.

Guest understands, acknowledges, and agrees that Guest shall receive no compensation for Guest’s participation in the Program or for the subsequent use, marketing, distribution, and/or publication of the Program.

Guest’s name and likeness may be used in the advertising, marketing, and/or promotional material for the Program, but shall not be used as an endorsement of any product or service.

Guest hereby releases and discharges the Project from any and all liability arising out of or in connection with the making, producing, reproducing, processing, licensing, distributing, publishing, transmitting by any means, and/or otherwise using the Program.

Signature (digital signature accepted) Date

Document version: 2.0, 13 April 2024.